

Great Academy Ashton is part of Great Academies Education Trust

To Teach Age Range: 11-16

Inclusion Manager

Contract Type: Permanent, Term Time Only + 3 days

Salary: Band 6 (SCP 15-19) £30,024 - £32,061

Actual Salary £25,791.61 - £27,541.46

Do you have a passion for ensuring young people have the best possible outcomes for life? Do you have the ability to inspire and motivate both students and staff, have strong communication and interpersonal skills and a commitment to our school's GREAT values and to the school's mission? Are you looking for a school where you can develop your career, receive excellent work and career support and make a difference in the lives of young people? Look no further than Great Academy Ashton!

Great Academy Ashton, part of Great Academies Education Trust, is seeking a **calm, inspirational and motivating** individual to join our team. At GAA, our mission is to improve the life chances of our young people by ensuring they achieve the best outcomes and are fully supported to realise their potential. We are committed to providing rich, high-quality experiences that enable all students to participate meaningfully in the life of the academy and contribute positively to the wider community. Appointing to the position of **Inclusion Manager** (focussed on supporting small groups of students with their engagement studies and behaviour) is pivotal in delivering this aim.

We are looking for a committed individual who shares our values of Genuine, Respect, Excellence, Achievement, and Togetherness (GREAT) and who can help us deliver on our mission. At GAA, we value our staff and are committed to providing a supportive and inclusive work environment. Here are just some of the benefits you can expect when you join our team:

- Extensive leadership and subject based CPD, including paid memberships of such professional bodies as The Chartered College of Teaching, The Chartered Institute of Educational Assessors membership and Subject Association memberships.
- Free health protection: we understand the importance of health and wellbeing, which is why we offer free health protection to all staff, including free NHS health checks and yearly flu vaccinations.
- Cycle to work scheme: We encourage sustainable transportation options by offering a cycle to work scheme.
- Wider personal benefits such as discounted eye tests, well-being clinics, dentistry, financial and legal advice.
- Paid bonuses for those staff who are markers for examination bodies
- Committed to supporting the well-being of our workforce, we are part of the DfE Workforce Wellbeing Charter, GAET have expanded this creating our own Wellbeing Charter. We have an Assistant Principal with a strategic lead for staff well-being. We have implemented several initiatives to reduce workload, including assessing the workload of new initiatives, reduced unnecessary communication through email protocols, have a staff well-being working group and we conduct regular well-being questionnaires to guide further improvements.

At GAA, we believe that happy and supported staff leads to better outcomes for our students. If you are passionate about inclusive education and transforming the lives of young people, then join our team and experience the benefits of working in a school and trust that values its staff and its community. This post provides an excellent opportunity for an ECT or experienced teacher to develop their career.

Great Academy Ashton would consider flexible working arrangements for the fulfilment of this post. Great Academies Education Trust is committed to safeguarding the welfare of children and the successful candidate will be required to apply for an Enhanced Disclosure from the Disclosure and Barring Service.

To make an application please visit <https://gaa.greatacademies.co.uk/academy-information/work-for-us/current-vacancies/>

Closing date for applications: Wednesday 3rd December 2025, 12 Noon.

Scheduled Interview date: Tuesday 9th December 2025