

**Great Academy Ashton - Person Specification**  
**Title: Art Technician**

CRITERIA	CATEGORY	METHOD OF ASSESSMENT
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**1. Educational Standard/Qualifications**

<ul style="list-style-type: none"> <li>• Possession of a relevant NVQ Level 2 or equivalent level of qualification</li> <li>• Good literacy and numeracy skills</li> </ul>	Desirable	Application and evidence of qualification
	Essential	Application /Interview

**2. Experience**

<ul style="list-style-type: none"> <li>• Previous relevant experience</li> <li>• Previous experience of working with young people</li> </ul>	Essential	Application / Interview
	Desirable	Application / Interview

**3. Personal Qualities / Skills**

<ul style="list-style-type: none"> <li>• Ability to be professional and to role model behaviours appropriate to this post</li> <li>• Ability to prioritise a busy and varied workload Ability to maintain a range of equipment and chemicals.</li> <li>• Ability to prepare equipment and materials for lessons, as requested by the teaching staff.</li> <li>• Ability to work in an organised and methodical manner.</li> <li>• Ability to establish positive relationships with pupils, including those with special educational needs.</li> <li>• Ability to maintain accurate work records and maintain inventories.</li> <li>• Ability to work effectively as part of a team. Willingness to participate in further training and developmental opportunities offered by the school to further knowledge.</li> </ul>	Essential	Application / Interview
	Essential	Application / Interview
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	Essential	Application / Interview
	Essential	Application / Interview

**4. Knowledge**

<ul style="list-style-type: none"> <li>• Knowledge of Health &amp; Safety legislation as it relates to the work of a school.</li> <li>• Knowledge of COSHH regulations in relation to the safe handling and storage of chemicals.</li> <li>• Knowledge of safe working practices in relation to the handling and usage of hazardous equipment and chemicals.</li> </ul>	Desirable	Application / Interview
	Desirable	Application / Interview
	Desirable	Application / Interview

## 5. Commitment and Behaviours

<ul style="list-style-type: none"><li>• Commitment to the Great Academies Education Trust ethos</li></ul>	Essential	Interview
<ul style="list-style-type: none"><li>• Commitment to equal opportunities</li></ul>	Essential	Interview

For Information:

Essential: Refers to Essential Requirements without which the candidate would be unable to carry out the duties of the post.

Desirable: Refers to Desirable Features which would normally enable the successful candidate to perform the duties and tasks better and more efficiently than one who did not have the qualifications, training, experience etc