Teaching and Learning at Great Academy Ashton

CPD opportunities 2023/2024

At Great Academy Ashton, we offer our staff bespoke opportunities to continue their professional development. Each given programme aims to develop and enhance skills and knowledge in your chosen area of expertise. If successful, your programme will be fully funded.

For 2023/2024 the following programmes are available. Please read the guidance and information linked to each programme.

Express you interest via the Microsoft Form link here [CPD Request Form](https://forms.office.com/r/479vYKmBae)

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| CPD Opportunity | Duration | Content |
| NPQ -Headship | 18 Months | The National Professional Qualification for Headship (NPQH) supports the professional development of aspiring and serving headteachers. |
| NPQ- Senior Leadership | 18 Months | Essential knowledge and skills to improve outcomes for teachers and students across the academy. |
| NPQ- Leading Teacher Development | 12 Months | Develop knowledge and skills to support teachers in your school to expand their skills. |
| NPQ – Leading Teaching | 12 Months | Discover what outstanding teaching looks like and use this knowledge to become a high performing leader of teaching. |
| NPQ – Leading Behaviour and Culture | 12 Months | Gain expertise in behaviour management and develop a school culture that allows pupils to thrive. |
| NPQ – Leading Literacy | 12 Months | Essential knowledge and skills to lead high quality literacy development across the academy. |
| Early Career Teachers Programme | 2 - years | For NQT’s and their mentors. This new, DfE-funded programme builds on the thinking behind the Early Career Framework and is designed to help early career teachers develop the skills and knowledge required to be successful in their roles. |
| NLP - Diploma | 12 Months | Facilitated by external leadership consultants  (NLP = Neuro-Linguistic Programming) [ILM details](https://gaet.sharepoint.com/:w:/r/sites/GAA-Staff/_layouts/15/Doc.aspx?sourcedoc=%7BF9338061-FC0D-4CB2-8154-330F051F83FC%7D&file=2023-24%20Leadership%20CPD%20%40%20GAA%20Template%20Document.docx&action=default&mobileredirect=true) |
| ILM - level 5 | 12 Months | ILM L5 Award in Leadership  (8 twilights, 1 written assessment) [ILM details](https://gaet.sharepoint.com/:w:/r/sites/GAA-Staff/_layouts/15/Doc.aspx?sourcedoc=%7BF9338061-FC0D-4CB2-8154-330F051F83FC%7D&file=2023-24%20Leadership%20CPD%20%40%20GAA%20Template%20Document.docx&action=default&mobileredirect=true) |
| ILM – level 3 | 12 Months | ILM L3 Award Leadership & Management  (7 twilights, 2 written assessments)[ILM details](https://gaet.sharepoint.com/:w:/r/sites/GAA-Staff/_layouts/15/Doc.aspx?sourcedoc=%7BF9338061-FC0D-4CB2-8154-330F051F83FC%7D&file=2023-24%20Leadership%20CPD%20%40%20GAA%20Template%20Document.docx&action=default&mobileredirect=true) |
| ILM – Level 2 | 12 Months | ILM Award in Leadership & Team Skills  (6 twilights, 2 written assessments) [ILM details](https://gaet.sharepoint.com/:w:/r/sites/GAA-Staff/_layouts/15/Doc.aspx?sourcedoc=%7BF9338061-FC0D-4CB2-8154-330F051F83FC%7D&file=2023-24%20Leadership%20CPD%20%40%20GAA%20Template%20Document.docx&action=default&mobileredirect=true) |
| SSAT Lead Practitioner Accreditation | 2 years | Lead Practitioner Accreditation is a nationally recognised status of excellent practice in education. The accreditation drives whole-school improvement by building a culture of evidence-informed teaching and learning. |
| SSAT Middle Leaders | Five webinars, plus five self-study online modules | Middle leaders have one of the most important and challenging roles in school. Among other things they juggle teaching and leading commitments, build teams, support whole school priorities, develop staff, manage resources and quality assure. This programme is uniquely designed to focus on these challenges by improving the confidence, competence and performance of middle leaders |
| SSAT Leadership Legacy program | 1 year | SSAT’s Leadership Legacy Project is a unique opportunity to develop a recently qualified teacher with leadership potential, supporting their leadership development while shaping their vision and principles. |
| SSAT – Improving practice through research | Complete 8 online sessions in your own time | This course will enable you to conduct action research in the classroom, with the view to improving teacher practice. You will think ethically and conduct and engage with research. |
| Professional Body Membership | N/A | An essential platform to read about, train in, discuss the traditions of the subject. A way to keep up with up-to date developments. |
| Chartered College of Teaching | N/A | Professional body for teachers. Membership includes access to a wealth of research and resources. |
| Associate Examiner CPD | N/A | Become an examiner for your subject. Excellent pay and an invaluable insight into how the content of exams is decided. Full training on the marking process provided. |
| Women Lead Well | 12 Weeks group coaching and one to one. | Empower women leaders to help clarify the goals you want to achieve and how to achieve them. |
| Digital Champions | N/A | Level 3 Apprenticeship. Digital Champion training programme coaches the learner to implement a much-needed digital strategy for the school and provide high quality and engaging teaching and learning, using the latest technology tools that many already have in place. |
| The National College | 40 mins approx. per course | A variety of different courses, ranging from Safeguarding, Mental Health, Ofsted Inspection Essentials. |
| Basic Coaching | N/A | Opportunity to be trained as a coach or to receive a coaching package. |
| Be Ready | 12 Months | Teacher Apprenticeship leading to QTS |
| Be Ready | 15 months | SEND teaching assistant apprenticeship – level 3 qualification |
| Be Ready | 2 Years | Senior Leader Level 7 Apprenticeship plus MA in Educational Leadership |
| Be Ready | 15 Months | Level 3 Cyber Security Technologist |
| Be Ready | 14 Months | Wellbeing Champion Apprenticeship - This course is especially suited to individuals tasked with wellbeing support for colleagues and students across the school or college and would like to benefit from education-focused, practical training and a recognised qualification in this area. |
| Women Lead Well | 12 Week group coaching and one to one sessions | Empower women leaders to help clarify the goals you want to achieve and how to achieve them. |
| Level 7 - Senior Leader apprenticeship | 24 months | Through National College of Education, for those currently working as a senior leader with a view to stepping up to a headship role or those already in a headship role. |
| Level 7 - Senior Leader apprenticeship (supported through WomenEd) | 24 months | \*Only available for female staff\* As above but with extra support and enrichment through the community at WomenEd, including supplementary workshops to help tackle imposter syndrome, confidence building and gender pay gap for example. Those going through this route will receive support throughout the programme and beyond as part of the WomenEd community [#WomenEd (nationaleducation.college)](https://nationaleducation.college/womened) |