

Pupil responsibilities with regards to any concerns surrounding LGBTQ are-

- To report bullying to an adult whenever it occurs.
- To never stand by and watch without
 - referring any incident to an adult.
- To complete a record or give an account of an incident
 - fully, honestly and quickly, when
 - asked to do so, and in a way appropriate to
 - their age and circumstances.
- To avoid situations on social media where
 - LGBT discrimination is taking place and report them when they occur.
- To avoid text messaging when it is being used in hurtful ways and to report any incidents
 - immediately.
- To be involved in LGBTQ initiatives and
 - procedures as appropriate

The nature of bullying can be:

- Physical –such as hitting or physically intimidating someone, or using inappropriate or unwanted physical contact towards someone
- Attacking property –such as damaging, stealing or hiding someone's possessions
- Verbal –such as name calling, spreading rumours about someone, using derogatory or offensive language or threatening someone
- Psychological –such as deliberately excluding or ignoring people
- Cyber –such as using text, email or other social media to write or say hurtful things about someone